



CAREER OPPORTUNITY

KCA University is a dynamic private business university committed to quality service and ethical practices. KCA University seeks to recruit a candidate to fill the following positions;

LECTURER IN MANAGEMENT (2 PART-TIME POSITIONS)

JOB OBJECTIVE

To facilitate quality learning through teaching, administration and academic advisory work and ensure an outstanding student learning experience.

DUTIES AND RESPONSIBILITIES:

- Teach and facilitate learning at both undergraduate and postgraduate levels through lectures, seminars, workshops, tutorials and other learning situations as assigned by the CoD from time to time.
- Participate in the development, administration and marking of exams, assignments and continuous assessments tests.
- Assist in the development of learning materials, preparing schemes of work and maintaining records to monitor student progress, Achievement and attendance.
- Provide advice, guidance and feedback to students to support their academic progress and referring student to support services as appropriate.
- Contribute to the development, planning and implementation of high quality curriculum.
- Participate in supervision and assisting of undergraduate and post graduate students in their research work.
- Carry out research and produce publications, as well as other research outputs, in line with personal objectives agreed in the Faculty Annual Assessment Review (FAAR)
- Participate in writing of research proposals and applying of research grants.

- Contribute and participate in the development in the departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department.
- Develop and apply innovative and appropriate learning techniques and material which create interest, understanding and enthusiasm amongst students;
- Contribute to departmental, faculty and/or University wide working groups or committee as, when requested to do so;
- Undertake continuous professional development and participate in staff development and training activities to update and enhance skills;
- Maintain proper records of students' examination, assignments and continuous assessments tests and ensure they are keyed in examination records management system in time;
- Attend departmental, Faculty and University-wide meetings with other staff members;

QUALIFICATIONS AND EXPERIENCE

- PhD Degree in Management or related field.
- Masters in Management or related field.
- At least 3 years' teaching experience at University level
- Be registered with a relevant professional body.
- Should have published at least 2 peer reviewed articles in distinguished academic journals

OTHER SKILLS AND COMPETENCIES

- Strong verbal and written communication skills
- Excellent presentation skills
- Excellent research skills
- Critical thinking skills
- Time management skills and attention to detail

How to Apply

Interested candidates who meet the above requirements should submit an application letter, a detailed CV including three referees, academic & professional certificates and a clear copy of your Kenya National ID and iTax certificate via email to hrjobs@kcau.ac.ke by 25th March 2023.

Only shortlisted candidates will be contacted

The subject of your email should read: **PART TIME LECTURER - MANAGEMENT**

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