



CAREER OPPORTUNITY

KCA University is a dynamic private business and technology university committed to quality service and ethical practices. KCA University seeks to recruit a candidate to fill the following position;

ASSOCIATE PROFESSOR IN SOFTWARE DEVELOPMENT (1 POSITION)

JOB OBJECTIVE

To facilitate quality learning through teaching, administration and academic advisory work and ensure an outstanding student learning experience.

DUTIES AND RESPONSIBILITIES:

- Supervise Postgraduate students as assigned by the Chair of the Department (COD)
- Assist in the writing of research and grant proposals.
- Participate in the review of the existing graduate research programs and make recommendations for improvement.
- Participate in the development, planning and implementation of high-quality curriculum for both undergraduate and postgraduate programs.
- Participate in Peer Review of Faculty for Academic Promotion.
- Teach and facilitate learning at both undergraduate and postgraduate levels through lectures, seminars, workshops, tutorials and other learning situations as assigned by the COD from time to time.
- Participate in developing, administering, and marking exams, assignments, and continuous assessment tests.
- Assist in developing learning materials, preparing schemes of work and maintaining records to monitor student progress, achievement and attendance.
- Provide advice, guidance and feedback to students to support their academic progress and refer them to support services as appropriate.
- Carry out research and produce publications, as well as other research output.
- Provide pastoral care to students through academic advising and counselling.
- Undertake continuous professional development and participate in staff development and training activities to update and enhance skills.

- Maintain proper records of students' examinations, assignments, and continuous assessment tests and ensure they are keyed to the examination records management system on time.
- Attend departmental, Faculty and University-wide meetings with other staff members.

QUALIFICATIONS AND EXPERIENCE

- i) An earned PhD in information systems/information technology or in a relevant field from an accredited and recognized university.
- ii) Master's Degree in Information Systems/ Information Technology or in a relevant field from an accredited and recognized university.
- iii) At least three (3) years of demonstrated quality and progressive teaching experience at the university as a Senior Lecturer or Senior Researcher/Industry experience or equivalent.
- iv) A minimum of five (5) high-quality publications in refereed journals since last promotion to the position of Senior Lecturer.
- v) Supervised a minimum of four (4) postgraduate students to completion, including at least one doctoral student.
- vi) Attracted research or development funds as a Senior Lecturer/Senior Research Fellow.
- vii) Registered with the relevant professional body (where applicable)
- viii) Demonstrated evidence of service to the university and community
- ix) Evidence of both national and international contribution through scholarly meetings, conferences, research seminars and service in national/international advisory boards will be an added advantage

OTHER SKILLS AND COMPETENCIES

- Strong verbal and written communication skills
- Excellent presentation skills
- Excellent research skills
- Critical thinking skills
- Time management skills and attention to detail

How to Apply

Interested candidates who meet the above requirements should submit an application letter indicating current and desired salary, a detailed CV including three referees, academic & professional certificates and a clear copy of your Kenya National ID and KRA PIN certificate via the linked form <https://forms.gle/rt1ss3TxSAxSv8998> by **22 May 2024**.

Only shortlisted candidates will be contacted

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