



CAREER OPPORTUNITY

KCA University is a dynamic private business and technology university committed to quality service and ethical practices. KCA University seeks to recruit a candidate to fill the following positions;

1. LECTURER IN SOFTWARE DEVELOPMENT & INFORMATION SYSTEMS (5 POSITIONS)

JOB OBJECTIVE

To facilitate quality learning through teaching, administration and academic advisory work to ensure an outstanding student learning experience.

DUTIES AND RESPONSIBILITIES:

- Teach and facilitate learning at both undergraduate and postgraduate levels through lectures, seminars, workshops, tutorials and other learning situations as assigned by the COD from time to time.
- Participate in developing, administering, and marking exams, assignments, and continuous assessment tests.
- Assist in developing learning materials, preparing schemes of work and maintaining records to monitor student progress, achievement and attendance.
- Provide advice, guidance and feedback to students to support their academic progress and refer students to the support services as appropriate.
- Contribute to the development, planning and implementation of high-quality curriculum.
- Participate in supervising and assisting undergraduate and postgraduate students in their research work.
- Carry out research and produce publications, as well as other research outputs, in line with personal objectives agreed in the performance appraisal plan.
- Participate in writing research proposals and applying for research grants.
- Contribute and participate in departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department.
- Provide pastoral care to students through academic advising and counselling.
- Contribute to departmental, faculty and/or University-wide working groups or committees as and when requested to do so.

- Undertake continuous professional development and participate in staff development and training activities to update and enhance skills.
- Maintain proper records of students' examinations, assignments, and continuous assessment tests, and ensure they are keyed in the examination records management system on time.
- Attend departmental, faculty and University-wide meetings with other staff members.

QUALIFICATIONS AND EXPERIENCE

- An earned PhD in Information Systems/Information Technology or a relevant field from an accredited and recognized University.
- Have an undergraduate and Master's Degree in Information Systems/Information Technology or a relevant field from an accredited and recognized University.
- At least three (3) years of demonstrated quality and progressive teaching experience at the university level or in research or in industry.
- A minimum of two (2) high-quality publications in refereed journals
- Registered with a relevant professional body.

OTHER SKILLS AND COMPETENCIES

- Strong verbal and written communication skills
- Excellent presentation skills
- Excellent research skills
- Critical thinking skills
- Time management skills and attention to detail

How to Apply

Interested candidates who meet the above requirements should submit an application letter indicating current and desired salary, a detailed CV including three referees, academic & professional certificates and a clear copy of your Kenya National ID and KRA PIN certificate via the linked form <https://forms.gle/QiBV8ZY2ji1DxdXw5> by 10th May 2024.

Only shortlisted candidates will be contacted.

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