



## **CAREER OPPORTUNITY**

**KCA University is a dynamic private business and technology university committed to quality service and ethical practices. KCA University seeks to recruit a candidate to fill the following position;**

### **FULL PROFESSOR OF SOFTWARE DEVELOPMENT (1 POSITION)**

#### **JOB OBJECTIVE**

To facilitate quality teaching, research, innovations, and linkages in the School of Technology and to align the University's strategic plans with the direction of Software Development practice.

#### **DUTIES AND RESPONSIBILITIES:**

- 1) Provide leadership to ensure the highest levels of quality, integrity and ethics in all research undertaken in the Department and create a dynamic and forward-looking research environment for both staff and students.
- 2) Write research proposals for grants to solve societal problems and expand knowledge through academic publications in internationally recognized journals.
- 3) Carry out research and produce publications, as well as other research output.
- 4) Provide leadership in setting up linkages with the industry through Guest lecturers/talks/meetings and developing relationships with targeted companies, alumni contacts, government agencies and other potential clients.
- 5) Assist in formulating policies in the school of technology to guide the execution of day-to-day tasks in the various disciplines.
- 6) Contribute to the necessary evaluation and monitoring procedures to ensure both compliance and improvement in teaching, research and management of all resources.
- 7) Undertake continuous professional development and participate in staff development and training activities to update and enhance skills;
- 8) Participate in developing, reviewing, planning, and implementing a high-quality curriculum for both undergraduate and postgraduate programs.
- 9) Supervise Postgraduate students as assigned by the Chair of the Department

- 10) Teach and facilitate learning at both undergraduate and postgraduate levels through lectures, seminars, workshops, tutorials and other learning situations in Software Development as assigned by the COD from time to time.
- 11) Maintain proper records of students' examinations, assignments, and continuous assessment tests and ensure they are keyed to the examination records management system on time.
- 12) Participate in Peer Review of Faculty for Academic Promotion.
- 13) Attend departmental, Faculty and University-wide meetings with other staff members.
- 14) Assist in developing learning materials, preparing schemes of work, and maintaining records to monitor student progress, achievement and attendance.
- 15) Provide advice, guidance, and feedback to students to support their academic progress and refer them to support services as appropriate.

## **QUALIFICATIONS AND EXPERIENCE**

- i. An earned PhD in Information Systems/ Information Technology or in a relevant field from an accredited and recognized university.
- ii. Masters Degree in Information Systems/ Information Technology or in a relevant field from an accredited and recognized university.
- iii. At least three (3) years of demonstrated quality and progressive teaching experience as an Associate Professor or equivalent.
- iv. A minimum of six (6) high-quality publications in refereed journals since last promotion to the position of Associate Professor.
- v. Supervised a minimum of five (5) postgraduate students to completion, including at least two (2) at the doctoral level;
- vi. Attracted research or development funds as an Associate Professor or equivalent
- vii. Registered with the relevant professional body (where applicable)
- viii. Demonstrated evidence of service to the University and community
- ix. Evidence of both national and international contribution through scholarly meetings, conferences, research seminars and service in national/international advisory boards

## **OTHER SKILLS AND COMPETENCIES**

- Strong verbal and written communication skills
- Excellent presentation skills
- Excellent research skills
- Critical thinking skills
- Time management skills and attention to detail

## **How to Apply**

Interested candidates who meet the above requirements should submit an application letter indicating current and desired salary, a detailed CV including three referees, academic & professional certificates and a clear copy of your Kenya National ID and KRA PIN certificate via the linked form <https://forms.gle/LbaBwxAg7d8mAo8X8> by **22 May 2024**.

Only shortlisted candidates will be contacted.

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