



## **CAREER OPPORTUNITY**

**KCA University is a dynamic private business and technology university committed to quality service and ethical practices. KCA University seeks to recruit a candidate to fill the following position;**

### **SENIOR LECTURER IN SOFTWARE DEVELOPMENT (1 POSITION)**

#### **JOB OBJECTIVE**

To facilitate quality learning through teaching, administration, and academic advisory work and ensure an outstanding student learning experience in the area of software development.

#### **DUTIES AND RESPONSIBILITIES:**

- Teach and facilitate learning at both undergraduate and postgraduate levels through lectures, seminars, workshops, tutorials and other learning situations as assigned by the HOD from time to time.
- Participate in developing, administering, and marking exams, assignments, and continuous assessment tests.
- Assist in the development of learning materials, preparing schemes of work and maintaining records to monitor student progress, Achievement and attendance.
- Provide advice, guidance and feedback to students to support their academic progress and referring student to support services as appropriate.
- Contribute to the development, planning and implementation of high-quality curriculum.
- Participate in the supervision and assisting of undergraduate and postgraduate students in their research work.
- Carry out research and produce relevant publications, as well as other research outputs, in line with personal objectives agreed in the Annual work plan.
- Participate in writing research proposals and applying for research grants.
- Contribute and participate in developing departmental and faculty seminars to share research outcomes and build interdisciplinary collaboration within and outside the department.
- Provide pastoral care to students through academic advising and counselling.
- Contribute to departmental, faculty and/or University-wide working groups or committees when requested to do so.

- Undertake continuous professional development and participate in staff development and training activities to update and enhance skills.
- Maintain proper records of students' examinations, assignments, and continuous assessment tests, and ensure they are keyed in the examination records management system on time.
- Attend departmental, Faculty and University-wide meetings with other staff members.

## **QUALIFICATIONS AND EXPERIENCE**

- i. An earned PhD in Information Systems/Information technology/Computer Science or equivalent degree qualification in the relevant field from an accredited and recognized University.
- ii. Both Undergraduate and Master's degree should be in Information Systems/Information Technology/Computer Science or equivalent degree qualification in the relevant field from an accredited and recognized University.
- iii. At least three (3) years of demonstrated quality and progressive teaching experience at the university level as a Lecturer or six (6) years of research/industry experience.
- iv. A minimum of four (4) high-quality publications in refereed journals since last promotion to the position of Lecturer.
- v. Supervised at least three (3) postgraduate research projects to completion as Lecturer or equivalent.
- vi. Registered with the relevant professional body (where applicable).
- vii. Demonstrated evidence of service to the University and community.
- viii. Evidence of both national and international contribution through scholarly meetings, conferences, research seminars, service in national/international advisory boards etc. will be an added advantage.

## **OTHER SKILLS AND COMPETENCIES**

- Strong verbal and written communication skills
- Excellent presentation skills
- Excellent research skills
- Critical thinking skills
- Time management skills and attention to detail

## **How to Apply**

Interested candidates who meet the above requirements should submit an application letter indicating current and desired salary, a detailed CV including three referees, academic & professional certificates and a clear copy of your Kenya National ID and KRA PIN certificate via the linked form <https://forms.gle/ZqFpktdBW1sSQotb7> by **15<sup>th</sup> May 2024**

Only shortlisted candidates will be contacted.

Head, Human Capacity Management,  
KCA University,  
P.O. Box 56808-00200,  
**Nairobi, Kenya**  
Website: [www.kcau.ac.ke](http://www.kcau.ac.ke)